





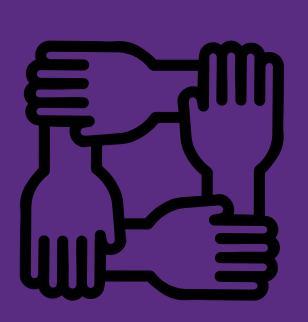
### INTENTIONAL

We act with purpose. Every process, partnership, and decision is made with intention, ensuring that the stewardship of our resources aligns with our mission and values.



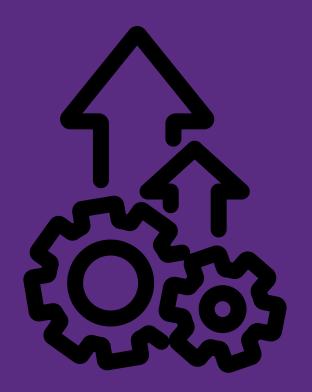
## COLLABORATE

We achieve more together. Collaboration means open communication, honesty, and coordination toward a shared purpose — inside and outside our organization.



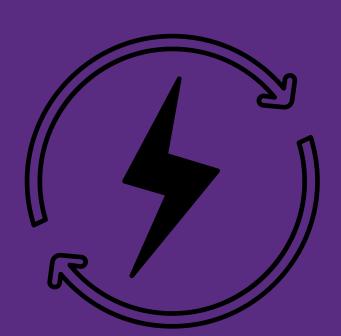
#### FACILITATE

We create the conditions for positive outcomes and meaningful change. We facilitate by listening to, respecting, and honoring others' needs and preferences. We strive to leave people, situations, and environments better than we found them.



## EXCELLENCE

We raise the standard. Excellence means delivering quality and results that exceed expectations. We take pride in our mission. If it's worth doing, it's worth doing with excellence.



# SUSTAINABLE

We build for the long term. We implement sustainable modifications and practices that endure, support growth, and strengthen both our organization and our community.